

# Johnson & Johnson

FAMILY OF COMPANIES IN IRELAND

## Working together for a healthier Ireland



janssen  
PHARMACEUTICAL COMPANIES  
OF Johnson & Johnson

janssen  
Pharmaceutical

janssen  
Biologics (Ireland)

Johnson & Johnson  
(Ireland) Limited

Johnson & Johnson  
MEDICAL COMPANIES

VISTAKON  
IRELAND

DePuySynthes  
COMPANIES OF Johnson & Johnson

ETHICON  
Biosurgery  
PART OF THE Johnson & Johnson FAMILY OF COMPANIES

AUTOMATION  
CENTRE OF EXCELLENCE  
Johnson & Johnson SUPPLIER

Johnson & Johnson  
IRELAND  
DEVELOPMENT  
CENTER

# The Johnson & Johnson Family of Companies in Ireland

Johnson & Johnson is the world's most comprehensive and broadly based manufacturer of healthcare products, as well as a provider of related services for the consumer, pharmaceutical and medical devices and diagnostics markets. Johnson and Johnson have more than 265 operating companies in more than 60 countries employing approximately 126,500 people. Our worldwide headquarters is in New Brunswick, New Jersey, USA.

Johnson & Johnson was founded in 1886 on a revolutionary idea: Doctors and nurses should use sterile sutures, dressings and bandages to treat peoples' wounds. Since then every invention, every product, every breakthrough has been powered by generations of employees who are inspired to make a difference.

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The Johnson and Johnson Family of Companies has been operating in Ireland for 80 years, employing in excess of 2,850 people across three business sectors:

- Consumer
- Medical Devices and Diagnostics
- Pharmaceuticals

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## Johnson & Johnson Family of Companies

- **Cork:**
  - DePuy Synthes – Ringaskiddy
  - (1,600 employees) Janssen Biologics – Ringaskiddy
  - Janssen Pharmaceutical – Little Island
- **Limerick:**
  - Vistakon – Castletroy, Limerick
  - (1,000 employees) Ethicon – Castletroy, Limerick
  - Ireland Development Center, Limerick
  - ACoE – Limerick
- **Dublin:**
  - Janssen – Liffey Valley Office Park
  - (200 employees) Johnson & Johnson (Consumer) – Tallaght
  - Johnson & Johnson (Medical) – Tallaght
  - DePuy Synthes – Blanchardstown



# Our Business Sectors

**Our consumer business** cares for people around the world by anticipating their needs, creating solutions and experiences in key need states such as baby care, body care, oral care, pain, cough, cold and smoking cessation.

**The Medical Device business sector** produces a broad range of innovative products and solutions used primarily by healthcare professionals in the fields of orthopaedics, neurological disease, vision care, diabetes care, infection prevention, diagnostics, cardiovascular disease, and aesthetics. This sector is comprised of our Global Medical Solutions, Global Orthopaedics and Neurological and Global Surgery Groups.

**The Janssen Pharmaceutical Companies of Johnson & Johnson** are dedicated to addressing and solving the most important unmet medical needs of our time, including oncology (e.g. prostate, breast and ovarian cancer), haematology (e.g. multiple myeloma and acute myeloid leukemia), immunology (e.g. rheumatoid arthritis, irritable bowel disease, psoriasis and psoriatic arthritis), neuroscience, (e.g. schizophrenia, dementia and pain), infectious disease (e.g. HIV/AIDS, Hepatitis C and tuberculosis), and cardiovascular and metabolic diseases (e.g. diabetes). Driven by our commitment to patients, we develop sustainable, integrated healthcare solutions by working side-by-side with healthcare stakeholders, based on partnerships of trust and transparency.

Janssen



At Janssen, we are dedicated to addressing and solving the most important unmet medical needs of our time, including oncology, haematology, immunology, neuroscience, infectious disease and cardiovascular and metabolic diseases.

Driven by our commitment to patients, Janssen develops innovative products, services and healthcare solutions to help people throughout the world. **Janssen in Dublin employs over 60 people** from a wide variety of backgrounds including sales, marketing, market access, communications, government affairs, medical affairs and health economics. We are committed to making a difference to the lives of patients and we continue in our quest to tackle the greatest healthcare challenges that people face today.

Our Janssen team in Dublin







Janssen Pharmaceuticals in Little Island, Cork

## Janssen Pharmaceutical



Janssen Pharmaceutical has been manufacturing bulk active pharmaceutical ingredients in Cork since 1981. Products are sold throughout the world to other Janssen and third party companies, where they are further processed into tablets, creams or injectable dosage forms. These finished products are used in the treatment of a range of psychiatric, gastrointestinal and fungal disorders as well as in the treatment of HIV. Fourteen commercial products are currently manufactured at this site.

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## Janssen Biologics



Janssen Biologics established its operation in Ringaskiddy in 2005 on a 100 acre site with an investment of €400 million. For more than 25 years we have been a global leader in the field of biomedicines, in particular pioneering monoclonal antibody technology, a cutting-edge approach to producing medicines that launched a new generation of products to treat immune related diseases such as rheumatoid arthritis and plaque psoriasis.

The facility in Ringaskiddy is operational producing biomedicines for both the treatment of immune related diseases and new and innovative cancer treatments. Three commercial products are currently manufactured here, along with a range of other products currently in development and undergoing clinical trials.



Janssen Biologics in Ringaskiddy, Cork



Vistakon Ireland, Castletroy, Co. Limerick

## Vistakon



Vistakon Ireland is located in Limerick and produces the leading contact lens product in the world. Our Limerick site uses the most advanced technology in the industry and we now employ over 900 people directly. Using our highly automated production process, we produce daily disposable contact lenses while utilising state of the art technologies such as injection moulding, robotics, vision systems and sterilisation systems.

Vistakon Ireland was established in 1995 in the National Technology Park close to the University of Limerick. The facility was originally fitted with six advanced production lines to manufacture ACUVUE® daily disposable contact lenses for the European and Japanese markets.

Over the years the plant has expanded to meet the growing demand for ACUVUE® worldwide, the most recent expansion being a €100m investment announced in June 2015.

## Automation Centre of Excellence



In 2012, the Automation Centre of Excellence (ACoE) was set up under the umbrella of the Advanced Manufacturing and Engineering Technology Group. ACoE is located at the heart of the University of Limerick, Ireland. ACoE was formed as a direct response to a key corporate need - access to state of the art expertise in automation.

ACoE is a professional service provider that acts as:

- Expert** offers consultancy and support JJSC customers in the design and implementation of technology solutions;
- Connector** enables effective relationships with key internal and external partners;
- Innovator** drives innovation to ensure continued competitive advantage in manufacturing;
- Enabler** leverages and build J&J's in-house knowledge capabilities and skills.

In 2014, ACoE's remit expanded to include 'Enterprise' incorporating Pharmaceutical and Consumer franchises. We look forward to taking our expertise into the extended J&J organisation.



DePuy Synthes, Ringaskiddy, Co. Cork



## DePuy Synthes

DePuy Synthes, Companies of Johnson & Johnson, is the largest, most comprehensive orthopaedic and neurological business in the world, built upon the strong legacies of two great companies. DePuy Synthes offer an unparalleled breadth and depth of technology, devices, services and programs in the areas of joint reconstruction, trauma, spine, sports medicine, neurological, cranio-maxillofacial, power tools and biomaterials. Our broad array of inspired, innovative and high-quality offerings help advance the health and wellbeing of people around the world.

DePuy Synthes, who employ over 1000 people in Cork established its manufacturing facility in Cork in 1997 where it manufactures orthopaedic knees and hips. The company has expanded to include a Global Supply Chain Operation in 2002 and more recently in 2008 DePuy Synthes established an Innovation Centre which was created to develop next generation orthopaedic products and processes for a global market. In 2014, DePuy Synthes in Cork won the Shingo Prize for Operational Excellence.

In 2015, DePuy Synthes opened a new €53 million, 320,000 square foot expansion for the manufacturing operations in Cork. The new facility will primarily provide additional manufacturing capacity for the global orthopaedics company as well as increasing the robustness of the company's global supply chain.



Ethicon Biosurgery, Limerick

## Ethicon Biosurgery

**ETHICON**  
Biosurgery

PART OF THE *Johnson & Johnson* FAMILY OF COMPANIES

For more than 80 years, Ethicon has been a worldwide leader in hemostasis and sealing, answering customers' needs and delivering what is best for patients. Our purpose is to advance innovation in surgery, address the world's most pressing healthcare issues and help our customers improve and save more lives.

Established in 2014 in Limerick following an investment of €80m, Ethicon Biosurgery is a state-of-art aseptic facility which will manufacture and supply the innovative, lifesaving Evarrest Sealant Matrix globally. The EVARREST product is a novel convergence of biologics and medical device that rapidly and reliably stops problematic bleeding during surgery. This new facility, **currently employing over 100 people**, is home to a dedicated and highly skilled technical and scientific team and houses sterile manufacturing, fully equipped laboratories, advanced automation and clean utilities.

## Ireland Development Center

*Johnson & Johnson* IRELAND  
DEVELOPMENT  
CENTER

Announced in January 2015, the Ireland Development Center (IDC) – the first of its kind worldwide – is located at the University of Limerick campus, and specializes in SAP development.

As a company, IDC operates in a dynamic, fast-paced environment. Traditionally, SAP development has been outsourced to external partners. Bringing development expertise back in-house is all about building and retaining a knowledge base, allowing us to respond quickly to changing customer needs.

The mission of the IDC is to design, develop and deliver high quality business applications, software solutions and services to meet J&J's business technology requirements. The IDC is an innovative environment using agile methodologies and offering a host of exciting career opportunities.





## Johnson & Johnson

*Johnson & Johnson*  
(Ireland) Limited

Johnson & Johnson (Ireland) Limited was established in 1935, and represented Johnson & Johnson's first introduction into Ireland. Operating out of Dame Street in Dublin City, until relocating to Tallaght in 1952, the company manufactured such iconic products as Johnson's baby Powder and J-Cloths which are still popular with Irish customers today. Over the years, the company has evolved to consist of 2 distinct business sectors – Consumer and Medical Devices, both focused on the Sales & Marketing of our specific product ranges.

Our Consumer business sector's focus is on delivering hundreds of products beloved by the Irish public. These include iconic household brands such as Johnsons, Calpol, Aveeno, Listerine, Nicorette and Benylin. Local partnering with Pharmacy and Grocery outlets throughout Ireland has been a huge part of our success.

Johnson & Johnson's Medical device business is the world's largest with a proud history of developing and providing cutting edge technologies to Healthcare Practitioners in Irish hospitals. Operating in such diverse fields across Orthopaedics, General Surgery, Cardiovascular and Infection Control allows us to deliver best in class customer service and support across a very broad spectrum of specialties.

Common to both our consumer and medical device business sectors is our unique opportunity as a company to help people lead healthy and vibrant lives and improve patient outcomes and safety. This is achieved through our people living the Johnson & Johnson Credo.

We have approximately 150 associates within Johnson & Johnson Ireland Limited. This is spread across a wide variety of sales, marketing, regulatory affairs, healthcare compliance and finance disciplines. As we continuously adapt to changing markets and conditions, the strength of our products and brands, combined with our people & history, will continue to position us well for a successful future.

# Our Communities

Individually and as a team, the Johnson & Johnson Family of Companies in Ireland contribute to the communities in which we work and live.

We are long standing partners of Special Olympics Ireland, Junior Achievement and Business in the Community. As part of the Movember campaign for prostate cancer research, staff of the Johnson and Johnson family of Companies were involved in raising the second largest amount of fundraising of all companies in Ireland.

As part our collaboration with Junior Achievement Ireland pupils from a local primary school in Dublin visited the Janssen Head Offices in Liffey Valley to participate in “Dragons Den”. This programme saw the pupils work with their mentors from Janssen to brainstorm their ideas and present their business plans to the “Dragons”.

Each year, upwards of over 160 staff from the Johnson and Johnson Family of Companies cycle between our manufacturing plants and offices in Cork, Limerick and Dublin in order to raise money for Our Lady’s Children’s Hospital in Crumlin. Our cyclists have been joined on the “Plant to Plant” tour by Irish cycling legend Stephen Roche. Since 2013 these efforts have ensured that over €100,000 has been raised for the Cancer and Cardiac units at the hospital.





Alex Gorsky on a plant visit to Vistakon in Limerick

*"In 2013, we celebrated the 70th anniversary of Our Credo. The words written by **General Robert Wood Johnson** are just as relevant today as they were in 1943 and remind us of the deep responsibility we have to the doctors, nurses, patients, mothers and fathers – and all those we are privileged to serve. It's Our Credo that ignites our passion to strike out in new directions with boldness, with purpose, and with a sense of unlimited potential about what the future of healthcare might bring. Our Credo also unites the employees of Johnson & Johnson in a common mission to make positive, measurable differences and help people everywhere live longer, healthier and happier lives."*

Alex Gorsky, Chairman, Board of Directors, and Chief Executive Officer, Johnson & Johnson

**Johnson & Johnson**

FAMILY OF COMPANIES IN IRELAND

# Our Credo

We believe our first responsibility is to the doctors, nurses and patients, to mothers and fathers and all others who use our products and services. In meeting their needs everything we do must be of high quality. We must constantly strive to reduce our costs in order to maintain reasonable prices. Customers' orders must be serviced promptly and accurately. Our suppliers and distributors must have an opportunity to make a fair profit.

We are responsible to our employees, the men and women who work with us throughout the world. Everyone must be considered as an individual. We must respect their dignity and recognise their merit. They must have a sense of security in their jobs. Compensation must be fair and adequate, and working conditions clean, orderly and safe. We must be mindful of ways to help our employees fulfil their family responsibilities. Employees must feel free to make suggestions and complaints. There must be equal opportunity for employment, development

and advancement for those qualified. We must provide competent management, and their actions must be just and ethical.

We are responsible to the communities in which we live and work and to the world community as well. We must be good citizens – support good works and charities and bear our fair share of taxes. We must encourage civic improvements and better health and education. We must maintain in good order the property we are privileged to use, protecting the environment and natural resources.

Our final responsibility is to our stockholders. Business must make a sound profit. We must experiment with new ideas. Research must be carried on, innovative programs developed and mistakes paid for. New equipment must be purchased, new facilities provided and new products launched. Reserves must be created to provide for adverse times. When we operate according to these principles, the stockholders should realise a fair return.

*Johnson & Johnson*

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For more information, please visit: <http://careers.jnj.com/home>