



SCIENTIFIC CAREER  
AT JANSSEN R&D

# Join our scientific talent community

There has never been a better time to be a part of Janssen Research & Development. We are at the forefront of healthcare – leading, evolving and transforming it into exciting territories that are expected to change the healthcare landscape. Territories that go far beyond medicine, paving the way for an era of total solutions and tools for disease prevention, interception and management. For an era of intense connectivity and collaboration with the world's best scientific minds in inspiring hotspots around the world.

janssen 



*Research & Development,  
an exciting area to be in!*

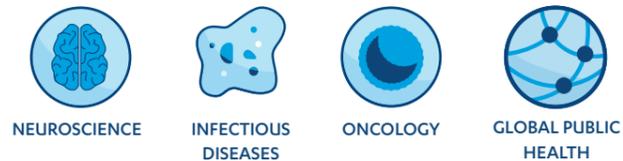
**You will soon find an air of excitement where everyone feels the sense of energy and urgency, that is authentic and comes straight from the hearts of talented people. People willing to make a difference for people’s lives. Willing to push the boundaries of what science can do. Janssen Research & Development in Belgium is looking for people alike, new innovators to join us and take the next step in science.**

Janssen Belgium is the flagship R&D site of Janssen in Europe and the largest R&D center of Johnson & Johnson worldwide for small molecules. Belgium forms, together with the research centers in other European countries (France, Netherlands, Spain and UK), the United States and Asia Pacific, one global R&D organization, Janssen Research & Development. The campus developed over the

years as a worldwide center of excellence investing in first-class research and development competences in the field of genomics, biotechnology, biomarkers, individualized diagnoses, vaccine platforms and drug delivery technologies. More than 1,800 employees are continually searching for innovative molecules following the example, energy and spirit of Dr. Paul Janssen.

### Focused R&D efforts

Our long-term research and development efforts in Belgium focus on small molecules, vaccines and diagnostics in 3 therapeutic areas where we can make most impact: Oncology, Neuroscience, Infectious Diseases; and on Global Public Health. Every day our people are dedicated to the discovery and development of a new generation of small molecules for the fight against Alzheimer, mood disorders, hepatitis, HIV, different types of cancers. Recently, the site also entered into large-molecule research. The Janssen Campus has state-of-the-art expertise in the field of biomarker research, molecular diagnostics, imaging, preclinical development and safety, pharmaceutical development and many other areas. It houses the largest CTC (Circulating Tumor Cell) diagnostic and P3 laboratory in the world. The Campus is a pioneer in the implementation of new technologies in both development and in production. Technologies that are not available on any other site in the world.



### Collaboration DNA

Today’s medical challenges are far more complex than ever before. We encourage an environment where experience and knowledge is shared within and across teams, both locally and globally. Our seamless global network allows you to access the right resources wherever they may be. We never limit the search for new medicines to our own four walls. We have access to early-stage pioneering innovations in all leading hotspots around the world. The Johnson & Johnson Innovation Centers in Boston, California, London and Shanghai provide access to and collaboration with the best science and technology in the field of medical device and diagnostics, consumer healthcare products, and pharmaceuticals.

### The ‘entrepreneurial scientist’

Janssen is a place where the “entrepreneurial scientist” will thrive—people with that rare combination of a passion for deep research or development, a pioneering spirit, and the business savvy of an entrepreneur. Our scientists are active members of both the scientific communities in which they operate and the broader Johnson & Johnson and Janssen community. Janssen Campus Belgium is committed to creating opportunities for people as they engage in a scientific community of learning and socialize around their shared passion.

### Discover the Campus experience

The Janssen Campus in Belgium is a great place to work, grow, collaborate across disciplines and thrive in a diverse, international and welcoming environment. We are fortunate to have world-class facilities that will help you achieve your career goals. We provide the environment to cultivate great dynamism and vibrancy on the campus. By investing in a robust and engaged community, we enrich the lives of our people and contribute to a vibrant campus community that develops leaders in all field—people determined to have a positive impact.



# A career in science

As a company, it is our responsibility to nurture our scientists' professional passion by providing the best possible work environment—one with flexibility, individual challenge, and personal fulfillment. You will have the benefit of working with and learning from the most respected scientists in your field.

Whether you are a seasoned leader in your field or just beginning your scientific career, we welcome your interest in the scientific career path offered by Janssen Research & Development. It demonstrates our strong commitment to talent development by expanding opportunities and

career options, and recognizing the importance of both scientific and management career paths. The Janssen scientific career framework has 2 career tracks: a scientific career track and a management career track. Discover the scientific career framework.



## YOUR SCIENTIFIC CAREER OPTIONS

Whatever your career goals are, we provide a unique framework to grow, develop and excel.



- Vice President
- Scientific VP, Fellow
- Senior Director
- Sr. Scientific Director/Sr. Scientific Director & Fellow
- Director
- Scientific Director/Scientific Director & Fellow
- Principal Scientist/Associate Director
- Senior Scientist
- Scientist
- Senior Associate Scientist
- Associate Scientist
- Assistant Scientist

**DEVELOP  
YOUR CAREER**



**GROW YOUR SKILLS  
AND EXPERIENCE**



**EXCEL PERSONALLY  
AND PROFESSIONALLY**

*Discover your career options at the Janssen Campus*

## Why work at Janssen R&D in Belgium?

**YOUR WORK HAS  
IMPACT**

**YOU COLLABORATE  
WITH THE BEST AND  
BRIGHTEST**

**YOUR WORK IS  
LEADING EDGE**

**YOUR WORK  
ENVIRONMENT  
IS INSPIRING AND  
HONORS DIVERSITY  
AND INCLUSION**

**YOU GET THE BEST  
OF BOTH WORLDS**

**YOUR CAMPUS LIES IN  
THE MIDDLE OF  
EUROPE AND A  
DYNAMIC LIFE  
SCIENCES ECOSYSTEM**

# Booming life sciences in Belgium

Belgium is a world-class player in human healthcare. World leaders with bases in Belgium include GSK, UCB, Baxter, Janssen, Amgen, Genzyme, MSD, Pfizer and Roche. Janssen plays a key role as a major contributor to the Belgian life sciences industry. The life sciences climate in the country is very positive.

The development of the life science sector in Belgium has created several biotechnology clusters comprising universities, companies and organizations active in the life science industry. Belgium has always proved to be a region that shows new ingenious ways of putting science to good use for the benefit of millions of people worldwide. By way of illustration: the Flanders region only comprises 13,500 km<sup>2</sup> (2/3 of Silicon Valley) and houses no less than 115 companies with pharma or biotech activities, employing over 10,000 employees and generating a total turnover of close on €2.9 billion.

Also Wallonia is further consolidating its position as a scientific innovator, with high-tech companies having taken over the role previously played by heavy industry. What's more, all key biotech sectors are represented in Wallonia in the form of either companies or research centers. More than 100 innovative companies, particularly specializing in biopharmacy, cell therapy, radiopharmacy, diagnostics, biotechnology products, services (CRO, CMO) and medical devices and equipment are developing their businesses in this region.

+140

PHARMACEUTICAL  
& BIOTECHNOLOGY  
COMPANIES

SEVERAL

WORLD-RENOWNED  
UNIVERSITIES,  
RESEARCH CENTERS

STRONG

TRACK RECORD OF  
INTERNATIONAL  
SUCCESS

BIG

IN BIOPHARMA

CLINICAL

EXCELLENCE



HIGHLY

QUALIFIED STAFF

EXCELLENT

QUALITY OF LIFE

VERY GOOD

LANGUAGE SKILLS

300 KM

DISTANCE TO LONDON, PARIS,  
ROTTERDAM, AMSTERDAM,  
COLOGNE, LUXEMBOURG

11 MILLION

PEOPLE

1 HOUR

DRIVE BETWEEN BRUSSELS  
AND JANSSEN



## Working in Belgium

The high quality of life in Belgium makes it an attractive country for expats. But there is more, exciting cities, lowest real estate costs in Europe, one of the best and most accessible healthcare systems in the world, a developed transport network, a multicultural and multilingual environment, education and excellent food. The country has a population of 11 million people. There are three official languages (Dutch, French and German). However, English is widely spoken all over the country. One in every ten inhabitants of Belgium is a foreign national. Belgium was one of the founder members of the European Union (EU) and hosts the headquarters of the EU and the North Atlantic Treaty Organization (NATO). Flanders is the northern part of Belgium, nestled between the Netherlands and France. Some of Europe's leading cities – London, Paris, Rotterdam, Amsterdam, Cologne and Luxembourg – are all situated within a radius of 300 km of Brussels. Brussels is an international metropolis, only 1 hour away from our Campus. A mosaic of languages, cultures, and traditions.

The European School of Mol welcomes children from other European or overseas countries who live and work in the area. The school has 4 linguistic sections: a German, English, French and Dutch speaking section.

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# Whose life will you touch?

Take the next step in science at  
Janssen Research & Development Belgium.

**JOIN OUR SCIENTIFIC TALENT COMMUNITY**

[janssenbelgium.be](http://janssenbelgium.be)

